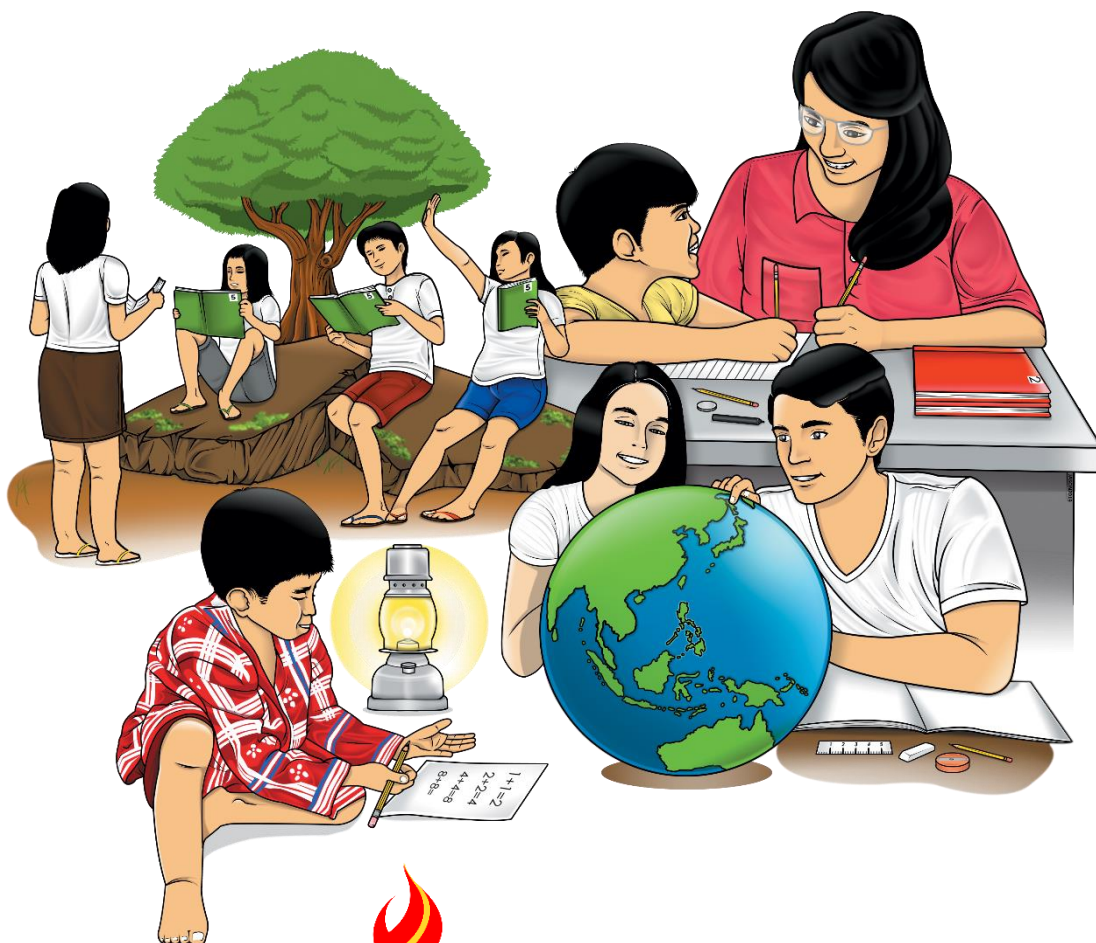


Personal Development

Quarter 2 – Module 4:

Various Roles of Different Individuals in Society and How They Can Influence People Through their Leadership or Followership



Personal Development
Alternative Delivery Mode
Quarter 2 – Module 4: Various Roles of Different Individuals in Society and How
They Can Influence People Through their Leadership or Followership
First Edition, 2021

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Personal Development

Quarter 2 – Module 4: Various Roles of Different Individuals in Society and How They Can Influence People Through Their Leadership or Followership

Introductory Message

This Self-Learning Module (SLM) is prepared so that you, our dear learners, can continue your studies and learn while at home. Activities, questions, directions, exercises, and discussions are carefully stated for you to understand each lesson.

Each SLM is composed of different parts. Each part shall guide you step-by-step as you discover and understand the lesson prepared for you.

Pre-tests are provided to measure your prior knowledge on lessons in each SLM. This will tell you if you need to proceed on completing this module or if you need to ask your facilitator or your teacher's assistance for better understanding of the lesson. At the end of each module, you need to answer the post-test to self-check your learning. Answer keys are provided for each activity and test. We trust that you will be honest in using these.

In addition to the material in the main text, Notes to the Teacher are also provided to our facilitators and parents for strategies and reminders on how they can best help you on your home-based learning.

Please use this module with care. Do not put unnecessary marks on any part of this SLM. Use a separate sheet of paper in answering the exercises and tests. And read the instructions carefully before performing each task.

If you have any questions in using this SLM or any difficulty in answering the tasks in this module, do not hesitate to consult your teacher or facilitator.

Thank you.

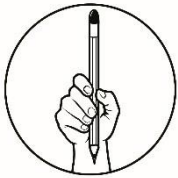


What I Need to Know

This module is designed and written to help you understand and identify the different roles of leaders and followers in society. The scope of this module permits it to be used in many different learning situations. The language used recognizes the diverse vocabulary level of students. The lessons are arranged to follow the standard sequence of the course. But the order in which you read them can be changed to correspond with the textbook you are now using.

The module focuses on the various roles of leaders and followers in society. After going through this module, you are expected to:

1. Distinguish the various roles of different individuals in society and how they can influence people through their leadership and followership



What I Know

Directions: Write **L** if the statement describes a leader, **F** if the statement describes a follower and **FL** for both. Write your answer in your notebook.

If I am volunteering to handle a task, Am I a leader or a follower?

1. volunteering to handle task
2. set example
3. exhibiting loyalty
4. walk the talk
5. offering suggestions for improvement
6. willing to serve
7. delegate work
8. does not afraid to confront changes
9. learn to appreciate
10. be patient
11. proactive in developing excellence
12. working effectively as a member
13. does not sacrifice personal integrity
14. feels a sense of personal respect understands where they are coming

Lesson

4

Various Roles of Different Individuals in Society and How they can Influence People Through Leadership and Followership

Leadership is a primary vehicle in fulfilling the goal of a team. It is a social influence relationship between two or more persons. Becoming a good leader is not an overnight process or just attending a one –day seminar workshop. It requires willingness to devote your time wholeheartedly to managing, helping, and coaching your team without compromising your family time. In short, leadership is a two-way process; leaders and constituents may work together to get things done easily and smoothly.

This time you may be able to identify the different roles of leaders and followers in society.



What's In

Now let us have a review of the previous lesson. Write **FACT** if you agree with the statements, **BLUFF** if not. Write your answer in a separate sheet of paper.


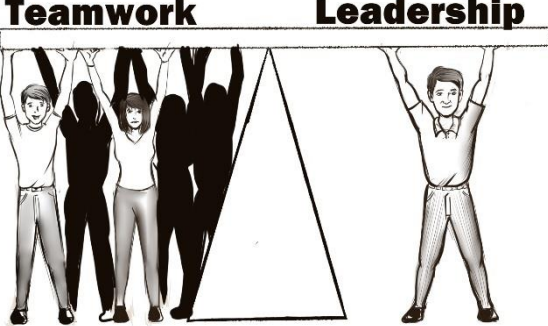
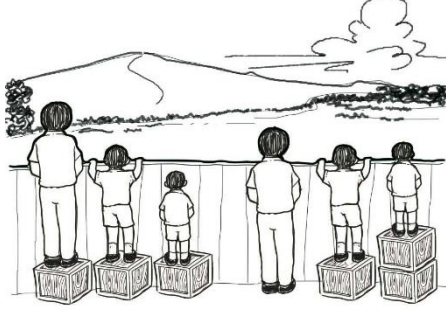
1. Friend is someone not related to you but very much willing to be part of your life. He/she is like a family to you.
2. Partnership is a romantic relationship wherein two people create a special form of agreement, understanding, love, intimacy, and commitment.
3. Mutual respect is important to gain a healthy relationship.
4. Quality time can be characterized by having a positive aura and jolly characteristic whenever you are with your loved ones.
5. Sense of reliability and security develop a sense of responsibility among the people in a relationship.
6. Personal relationship refers to the intimate connection between two or more people established by emotional bonds and interactions through constant and consistent communication.
7. Family is comprised with love, care, support, compassion, and affection each member renders to one another.
8. Becoming responsible in a relationship can make any form of relationship stronger.
9. Well-communicated love entails open communication
10. Good listening with a high value of integrity indicates non-judgmental and not discriminatory presence.

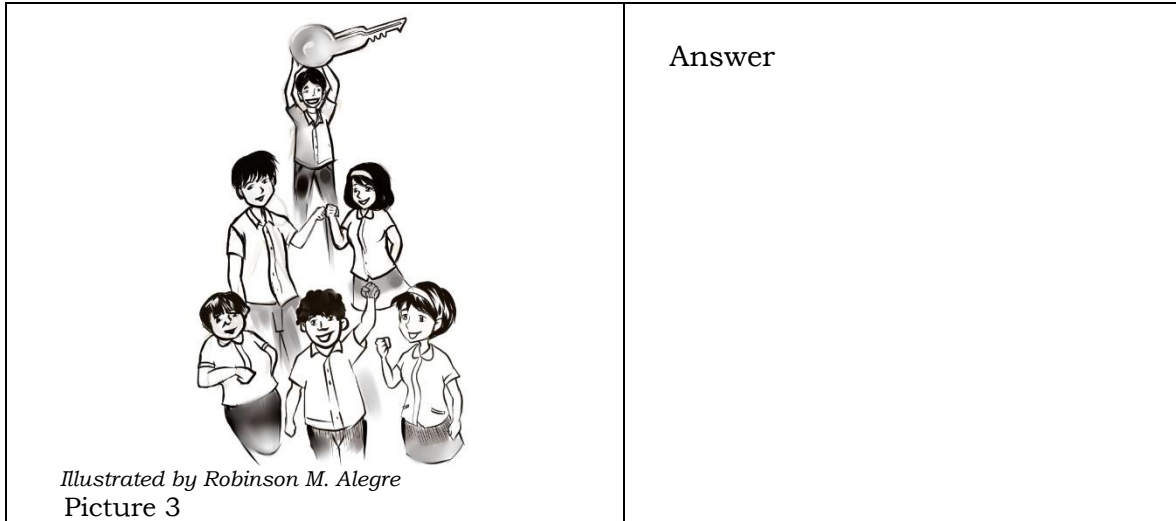
What are the characteristics of a leader and a follower?



What's New

Directions: Analyze the pictures below. Explain what characteristics of a leader and follower have been shown here and how can those characteristics influence people.

 <p><i>Illustrated by Robinson M. Alegre</i> Example</p>	<p>Answer</p> <p><i>Example: Leader: Motivates follower by setting example to them. Follower: supports the leader by doing task.</i></p>
 <p><i>Illustrated by Robinson M. Alegre</i> Picture 1</p>	<p>Answer</p>
 <p>Picture 2</p>	<p>Answer</p>



Process Questions:

1. What have you realized after doing the activity?
2. What do you think are the best role of a good leader and follower?
3. How can you improve leadership and followership characteristics?



What is It

A **Role** defines a set of norms, values, behaviors, and personality characteristics attached to a status such as leader, follower, or club president. Every leader assumes role in a society. They are expected to behave a pattern usually determined by individuals in the society.

To become a great leader, you must be a good follower. This will give high impact to a society. you must have the important leadership qualities that can affect constituents and can be developed by anyone:

Roles of an Efficient Leader that can influence people:

1. **Set example** - a good leader sets the best example. It is the first rule. Walk the talk. Do not compromise anybody in the organization or team integrity. Never take shortcuts.
2. **Assume and do responsibility** - you should be guided by your own duties and responsibilities. Be proactive in guiding, teaching, and developing excellence in everyone.
3. **Show Initiative-** find out what needs to be done. do not wait for anyone to tell you what to do.

4. **Life-long learner**- capacitate yourself. Learn everything you need to know about the current job.
5. **Show enthusiasm**- if you come to work happy and cheerful, it provides motivation. Enthusiasm is contagious. Never let personal issues affect your performance.
6. **Willing to serve**- this quality is known of a servant leader. Showing this kind of characteristics can inspire thought and action of your own constituents.
7. **Active listener**- to become an active listener, you must maintain an eye contact. Pay attention to facial expressions and body language, and start a sentence with “I” instead of “You. This will enhance a good communication and understanding.
8. **Show empathy**- Try to understand where people are coming from and their point of view. Put yourself in the other people’s shoes.
9. **Be sensitive to the need of others**- as a good leader, you must be the one who should know and feel the needs of your constituents.
10. **Delegate work**- sharing work among members at the organization should be divided into a manageable task. Explain completely what you are asking the person to do.
11. **Learn to appreciate**- If someone has done great with the assigned tasks, be sure to let them feel they are appreciated. Simply saying thanks will do. This will motivate them to work hard.
12. **Be patient**- Do not get easily annoyed if untoward incident happens. hold your temper. This might require constant practice.

Leadership qualities are not exclusive to leaders. Some of these may found in the followership. A great leader encourages teamwork. Followership plays an essential part of the leadership equation. Followers are team that can contribute success in your leadership.

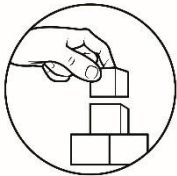
Followership means when people express words, actions, respect, and support to a leader. But what are the role of a follower?

Role of an Effective Follower that Leaders Need

1. **Courage to do responsibility**- Effective follower feels a sense of personal responsibility and ownership for his or her own behavior in the organization.
2. **Courage to challenge**- If the leader’s actions contradict the best interest of the organization, effective follower takes a stand. Do not sacrifice your own integrity or the good of the organization just to maintain harmony.
3. **Courage to participate in transformation**- Effective followers view the struggle of change and transformation as a mutual experience shared by all

members, support the leader and does not afraid to confront the changes.

4. **A can-do attitude-** A leader’s job becomes smoother when he or she has followers who are positive and self-motivated, can get things done, accept responsibility, excels in required tasks, and willingly accept difficult assignment.
5. **A collaborative approach-** Each follower is a part of the leader’s larger system and should realize that his or her action affect the whole. Work effectively as a team member.
6. **Courage to serve and subservient-** Effective follower understands the needs of the organizations and seek to serve those who need.
7. **The passion to drive personal growth-** Leaders want followers who seek to enhance their own growth and development rather than depending on the leader to do it.



What’s More

Directions: Do the following activity in a separate sheet of paper.

Activity 1. My organization. Which organizations involving you in our society? (church group, singing/dance group, community group, youth group, club, school organization, neighborhood association, volunteer group. etc.)

Name of organization	Type of Organization	My Position/Role in the organization

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Process Questions:

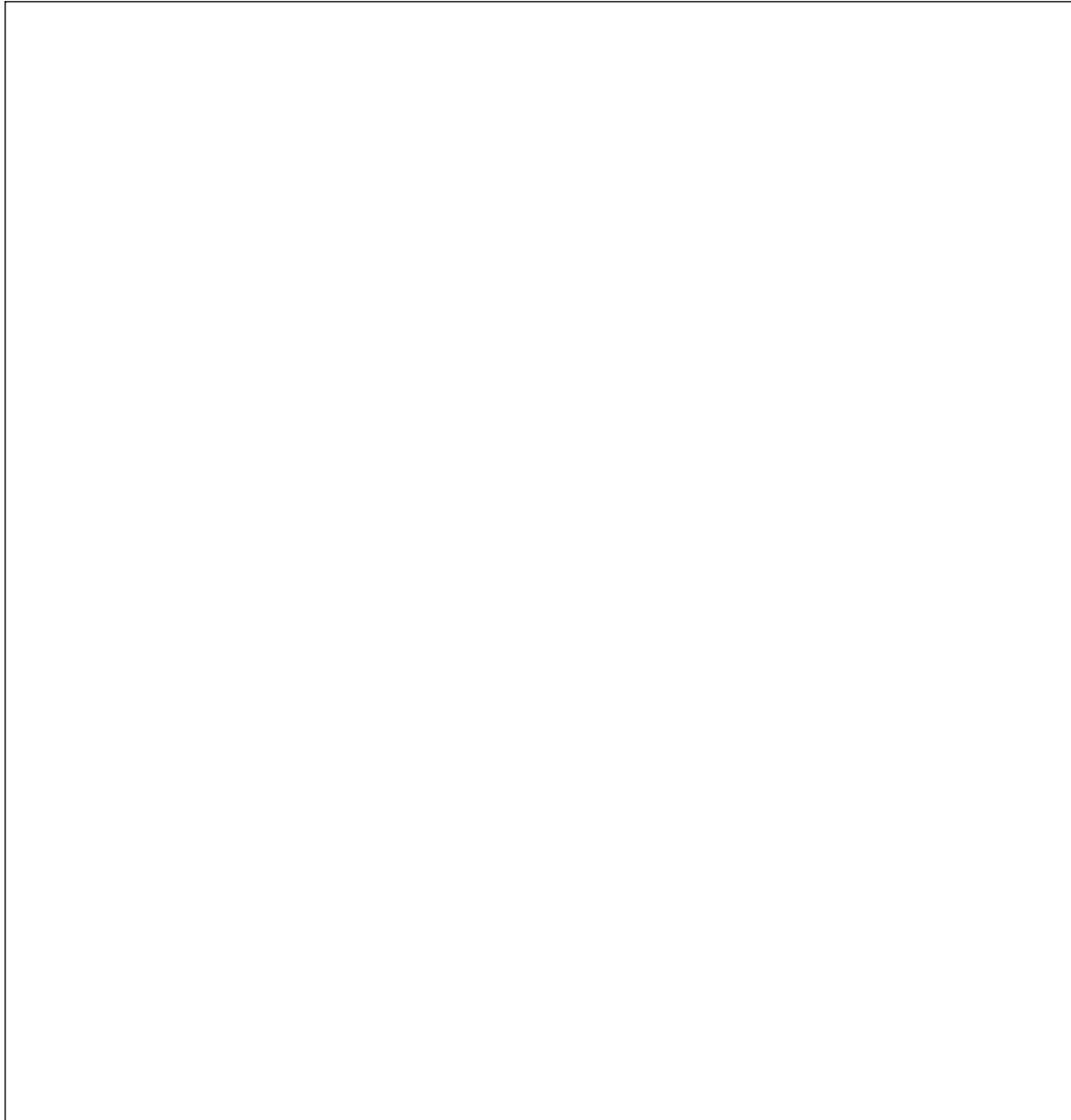
1. After doing the activity, what have you realized?
2. What do you think are the characteristics of a good leader and a good follower? Explain your answer.
3. Who influences you most to become a leader or a follower? and how?

Activity 2. Make a poster showing different roles of a leader and follower in a society that could influence people.

Please refer to the rubric below.

<i>CRITERIA</i>	5	4	3	2
Pictures - Relevance	All pictures are related to the topic and make it easier to understand	Most pictures are related to the topic and make it easier to understand	Some pictures are related to the topic and make it easier to understand.	Few pictures are related to the topic and somewhat unclear to understand.
Pictures - Originality	All pictures used on the poster reflect the uniqueness of students' creativity in their creations.	Most pictures used on the poster reflect some uniqueness of students' creativity in their creations.	Some pictures used on the poster reflect a few uniqueness of students' creativity in their creations	Few pictures used on the poster reflect a few uniqueness of students' creativity in their creations.
Necessary Elements	The poster includes all necessary elements as well as additional information.	All necessary elements are included on the poster.	Several necessary elements are included on the poster.	Few necessary elements were missing.
Attractiveness	The poster is very attractive in relation to color, design, organization, and elegance.	The poster is attractive in relation to color, design, organization, and elegance.	The poster is somewhat attractive in relation to color, design but a little bit messy.	The poster is designed poorly and unattractive.

My Poster



Process Questions:

1. What is the message of your slogan or poster?
2. How could you influence others to become a good leader and a follower?
3. Why do young people need to understand the concept of leadership and followership?



What I Have Learned

Directions. Fill in the blanks. Choose the correct word inside the box. Write your answer in a separate sheet of paper.

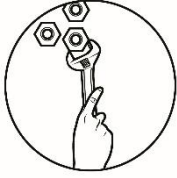
compromise	responsibility	initiative	capacitate	enthusiasm
attention	delegate	encourages	followers	responsibility
challenges	contradicts	motivates	enhance	realize

In a society great leaders can be influential. They can make or break a team/ institution. To become excellent leader, they must be guided by the following roles: Setting example is the first rule. Do not (1) _____ anybody in the organization. Assumes and do (2) _____ in guiding and developing excellence in everyone. Do not wait for anyone to tell you what to do. They must have an (3) _____ in planning and solving circumstances. They must learn how to (4) _____ himself and members. They must show (5) _____ that can motivate the followers.

To enhance good communication between leaders and followers, great leader should pay (6) _____ to facial expression, body language and maintain eye contact, sentence should start with "I" instead of "You". They must (7) _____ work to a manageable task and explain thoroughly what you are asking the members to do.

Some of these characteristics of a leader can be found in followers. A great leader (8) _____ teamwork. (9) _____ are team that can contribute success in the leadership. They must have the following roles to become effective. They must feel and sense personal (10) _____ and ownership of their own behavior, ready to take (11) _____ and make stand if the leaders' action (12) _____ the best interest of the organizations. A can-do attitude (13) _____ himself to get things done easily and smoother.

Leaders want followers who seek to (14) _____ their own growth and development rather than depending on the leader to do it. They must also (15) _____ that their actions affect the whole.



What I Can Do

Read the guide below, fill up to complete the table. Write your answer on a separate sheet of paper.

- I thought*** – Write misconception about leadership and followership
- But Now*** – Realization about leadership and followership
- Therefore*** – Your plan in concreting your “But now”
- Because*** – Write your reason in choosing the plan you indicated in your “Therefore”

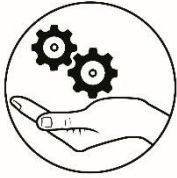
I Thought ...	But Now...
Therefore...	Because...



Assessment

Direction: Write TRUE if you agree with the statement, FALSE if the statement is Wrong.

1. A servant leader put his own concern, motives, and interests first and foremost above the others.
2. An efficient leader sets himself/herself as an example.
3. Leaders are to serve others.
4. Leaders want followers who seek to enhance their own growth and development rather than depending on the leader to do it.
5. Effective follower feels a sense of personal responsibility and ownership for his or her own behavior in the organization.
6. Effective follower does understand the needs of the organizations.
7. Effective leaders listen deeply to others and emphasize with people around.
8. Great leaders get easily annoyed and cannot hold temper if untoward incident happens.
9. In leading a team or organizations, a great leader divide works depending on the length of service in the company.
10. Effective follower does not feel the sense of ownership and responsibility for his/her own behavior.
11. Effective followers view the struggle of change and transformation as a mutual experience shared by all members, support the leader and does not afraid to confront the changes.
12. Effective leaders should be guided by their own duties and responsibilities.
13. Effective leader should not be proactive in guiding, teaching, and developing excellence in everyone. They must do their own initiative
14. A leader's job becomes smoother when he or she has followers who are positive and self-motivated
15. Effective leaders must know how to appreciate members. It can boost their motivation to work.



Additional Activities

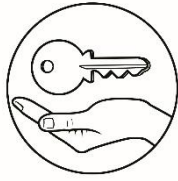
1. Write the roles of leaders and followers through your own acrostic way.
Write your answer in a separate sheet of paper.

L	
E	
A	
D	
E	
R	

F	
O	
L	
L	
O	
W	
E	
R	

2. Fill up the chart by interviewing some family members. Ask them what organizations they are involved in a society and what are their roles.
Answer in a separate sheet of paper.

Name of organization	Type of Organization	My Position/Role in the organization



Answer Key

What I Know
1. F
2. L
3. F
4. L
5. F
6. L
7. L
8. F
9. L
10. FL
11. L
12. F
13. FL
14. FL
15. L

What I Can Do
1. compromise
2. responsibility
3. initiative
4. capacitate
5. enthusiasm
6. attention
7. delegate
8. encourages
9. followers
10. responsibility
11. challenges
12. contradicts
13. motivates
14. enhance
15. realize

What's In
1. FACT
2. FACT
3. FACT
4. FACT
5. FACT
6. FACT
7. FACT
8. FACT
9. FACT
10. FACT
11. FACT
12. FACT
13. FACT
14. FACT
15. FACT

Assessment
1. FALSE
2. TRUE
3. TRUE
4. TRUE
5. TRUE
6. FALSE
7. TRUE
8. FALSE
9. TRUE
10. FALSE
11. TRUE
12. TRUE
13. FALSE
14. TRUE
15. TRUE

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